

CENTRAL CHRISTIAN COLLEGE OF KANSAS BIENNIAL REPORT

CONCERNING ALCOHOL AND DRUG ABUSE PREVENTION

Prepared by The President's Cabinet

In Partnership with the Student Affairs Office

For the Academic Years of 2020-2021 & 2021-2022

Prepared for the U.S. Department of Education

This report is published in compliance with the Drug Free School and Campuses Regulations, Part 86 of the Education Department General Administrative Regulations (EDGAR). Under the provision of these regulations, colleges receiving federal funds are required to maintain and assess an alcohol and other drugs (AOD) prevention program.

The use or possession of drugs and alcohol are inconsistent with the College's mission, values, and educational goals. Due to the mission and educational environment of Central Christian College of Kansas, the intent of the Drug Free Schools and Campuses Regulations has largely been met. However, in keeping with the AOD, the College has implemented additional programs to education students, faculty, and staff, outlined behavioral expectations, and enforces alcohol and drug related laws and regulations. In compliance with AOD regulations, the College assesses these policies, procedures, and practices at least every other year (Biennially).

Biennial Review Process

The current biennial review was conducted by the President's Cabinet composed of the following members:

- Dr. Leonard Favara (President)
- Mr. John Walker (Chief Student Affairs and Admissions Officer)
- Mrs. LeAnn Moore (Chief Finance Officer)
- Mr. Kyle Moody (Athletic Director)
- Dr. Jacob Kaufman (Chief Academic Officer)
- Col. Doug Vanderhoof (Chief Strategic Operations Officer)

CONTENTS

Drug and Alcohol Policy.....	4
Drug Free Workplace Statement.....	4
Drug Awareness Program.....	5
Penalties for Policy Violation.....	5
Possible Sanctions.....	5
Federal & State.....	5
College Sanctions.....	7
Health Risks.....	8
Goals for Alcohol and Drug Prevention Initiatives.....	10
Data.....	11
Students.....	11
Employees.....	11
Compliance Checklist.....	12
Supplemental Checklist.....	15
Strengths.....	20
Recommendations.....	20
Appendix A.....	21
Community Code of Character - SAS.....	21
Appendix B.....	23
Community Code of Character – SPE.....	23

DRUG AND ALCOHOL POLICY

DRUG FREE WORKPLACE STATEMENT¹

Central Christian College of Kansas provides the following information in compliance with the Drug-Free Schools and Communities Act of 1989, and in support of the College's commitment to assist its students and employees in engaging in safe and healthy conduct, in keeping with the CORE Four Model and a Christ Centered Education for Character.

Central Christian College of Kansas, as a Free Methodist affiliated institution, adheres to the covenantal and constitutional guidelines as outlined in the 2015 Book of Discipline (Para. 4800-4860). Employees of the College are expected to adhere to these policies and to abide by the lifestyle expectations articulated in the Book of Discipline (Para. 3000-3430). A copy of the discipline can be found in the Office of the President. All employees are required to affirm adherence to this policy as part of the employment process.

It is the policy of Central Christian College of Kansas that the unlawful manufacture, distribution, dispensing, possession or use of controlled substances is prohibited in buildings, facilities or grounds controlled by the College (hereinafter referred to as "workplace"). Any officer or employee of the College, including faculty, other unclassified personnel, support staff, and student employees, found to be illegally manufacturing, distributing, dispensing, possessing or using controlled substances at the workplace shall be subject to disciplinary action. Officers and employees are reminded that illegal manufacture, distribution, dispensing, possession or use of controlled substances may subject individuals to criminal prosecution.

Central Christian College prohibits the manufacture, possession, use, distribution, sale, or purchase of illicit drugs and alcohol by students and employees (regardless of age) on College property or as part of any College activities. Employees of the College are prohibited from serving or allowing students to manufacture, possess, use, distribute, sell, or purchase illicit drugs or alcohol, regardless of location.

As a condition of employment, all employees of Central Christian College of Kansas shall abide by the terms of this policy statement and will notify the College of any criminal drug conviction for a violation occurring in the workplace no later than five days after such conviction. Central Christian College of Kansas will, in turn, notify as appropriate, the applicable federal agency of the conviction within ten days of its receipt of notification of the conviction. For purposes of this policy, "conviction" means a finding of guilt (including a plea of nolo contendere) or imposition of sentence, or both, by any judicial body charged with the responsibility to determine violations of the federal or state criminal drug statutes.

The term "controlled substances" as used in this policy means those substances included in Schedule I through V of section 202 of the Controlled Substances Act and as further defined by regulation at 21 CFR 1300.11 through 1300.15. A listing of controlled substances will be maintained in the Office of Student Life, the term does not include the use of a controlled substance pursuant to a valid prescription or other uses authorized by law. Any definition of a "legal substance" or "legal use" may be further clarified or

¹ This statement is currently published in the Policy and Procedures Manual.

sanctioned by the College, beyond terms used by Federal or State agencies, including abuse of substances that an individual is legally entitled to possess or use.

All students attending Central Christian College of Kansas must sign the Lifestyle Covenant (SAS) or Code of Conduct (SPE), indicating compliance with maintaining a Drug and Alcohol free campus (including those receiving Federal Aid). This document serves as the official document indicating compliance with the Drug-Free Workplace Act of 1988. The Financial Aid Office will assure institutional compliance with this federal requirement.

The Colleges reviews this policy on an annual basis to assess its effectiveness and ensure that disciplinary sanctions are consistently enforced. Modifications in the policy are implemented based on this assessment. The last review occurred on **December 18, 2020**.

DRUG AWARENESS PROGRAM

The Central Christian College of Kansas Drug Awareness Program includes but is not limited to the following:

- Drug-Free Workplace Policy Statement - This policy is reviewed as part of the initial employment process and remains available in the Policy and Procedures Manual. Student related policies are available in the Student Handbook.
- Special programs - Educational programs on drug awareness and substance abuse are presented on a periodic basis to inform constituents of the dangers of drug and alcohol abuse.
- Counseling Services – The Office of Student Life have resources available to constituents of the College for drug awareness and substance abuse counseling, information, and programs. Employees and students are encouraged to use this resource to assure a drug-free environment and workplace.

PENALTIES FOR POLICY VIOLATION

In accordance with College disciplinary policies and practices, when an employee is found in violation of this policy he or she may be subject to penalties up to and including termination. Employees may also be required to satisfactorily participate, at their expense, in a substance abuse or rehabilitation program before being allowed to return to work. Appropriate action will be taken within 30 days of notice to the College of a conviction or violation of the statement on drug-free workplace.

Students are held accountable to the Code of Character, which prohibits the use of alcohol and drugs. Violations of these expectations are addressed by the Office of Student Life and a disciplinary committee.

POSSIBLE SANCTIONS

FEDERAL & STATE

Legal sanctions under federal, state, and local law for the unlawful possession or distribution of illicit drugs and alcohol are severe. Such sanctions include substantial fines, imprisonment, loss of driving privileges, and loss of federal financial aid.

Penalties for violations of drug and alcohol under federal law for unlawful possession of a controlled substance in violation of 21 U.S.C. §844(a), include:

- **First Conviction:** term of imprisonment of not more than 1 year, a minimum fine of \$1,000, or both.
- **Second Conviction:** At least 15 days in prison but not more than 2 years, minimum fine of \$2,500 but not more than \$250,000 for an individual, or both.
- **After two convictions:** At least 90 days in prison but not more than 3 years, minimum fine of \$5,000 but not more than \$250,000 for an individual, or both.

For more information about maximum penalties for violation of the Federal Controlled Substances Act and Related Laws, see <http://www.fas.org/sgp/crs/misc/RL30722.pdf>

Unlawful distribution of a controlled substance to an individual without that individual's knowledge with the intent to commit a crime of violence, including rape is punishable by up to 20 years of imprisonment; a maximum fine of \$250,000 [21 U.S.C. §841(b)(7)].

Unlawful distribution of a controlled substance, possession with intent to distribute, or manufacturing a controlled substance in, on or within 1,000 feet of a public college or university is punishable by not less than 1 year of imprisonment and twice the maximum penalty provided by law. For second convictions, the mandatory minimum term of imprisonment is 3 years and three times the maximum punishment provided by law. [21 U.S.C. §860].

Penalties for drug traffickers and possessors also include loss of federal benefits, including student loans and federal financial assistance, and civil penalties up to \$10,000 for each violation [21 U.S.C. §862 and 21 U.S.C. §844a(a)].

Drugs – State Law

Under Kansas law, the penalties for the unlawful possession or distribution of drugs are based on the quantity of drug, type of drug, and criminal history of the defendant [K.S.A. 2012 Supp. 21-5706]. Maximum penalties range from fines of \$100,000 to \$500,000 and imprisonment from 10 months to 17 years.

Alcohol – State Law

It is illegal under Kansas law and local ordinances for persons under 21 years of age to possess, consume, obtain, purchase or attempt to obtain alcoholic liquor or cereal malt beverages. Maximum penalties include a fine up to \$500 dollars (a mandatory minimum fine of \$200 for persons 18 and 21 years of age); completion of 40 hours of public service; completion of a community-based alcohol and drug educational or training program with costs assessed to the offender; and mandatory suspension of driving privileges for 30 days for a first conviction; 90 days for a second conviction; and 1 year for a third or subsequent conviction.

Convictions for Driving Under the Influence (DUI) include a mandatory alcohol and drug evaluation and requirement to following any recommendation made as a result of that evaluation with costs assessed to the defendant, and additional penalties, including:

First Conviction

- A fine of not less than \$750 nor more than \$ 1,000, and
- Imprisonment of not less than 2 days nor more than 6 months
- Mandatory minimum 48 consecutive hours in imprisonment
- Driving privileges suspended for 30 days, followed by a 180-day ignition interlock restriction

Second Conviction

- A fine of not less than \$1,250 nor more than \$1,750
- Imprisonment of not less than 90 days nor more than 1 year
- Mandatory minimum 120 hours imprisonment
- Driving privileges suspended for one year, followed by a 1 year ignition interlock restriction

Third Conviction

- A fine of not less than \$1,750 nor more than \$2,500
- Imprisonment of not less than 90 days nor more than 1 year
- Mandatory minimum 90 days imprisonment
- Driving privileges suspended for 1 year, followed by a 2 year ignition interlock restriction

Fourth Conviction

- A fine of not less than \$2,500
- Imprisonment of not less than 90 days nor more than 1 year
- Mandatory minimum 90 days of imprisonment
- Driving privileges suspended for 1 year, followed by a 3 year ignition interlock restriction (For a fifth conviction, driving privileges are suspended for 1 year, followed by a 10 year ignition interlock restriction)

Refusal to take a preliminary breath test is a traffic infraction usually resulting in a fine. Refusal to take the breath, blood or urine test offered at the police station for a first offense will result in suspension of driving privileges for one year, and two years required use of an ignition interlock device.

Local city ordinances for drug and alcohol offenses impose sanctions similar in severity to state law.

COLLEGE SANCTIONS

Any student or employee, who uses, possesses, manufactures, sells, or distributes controlled substances or alcohol in violation of the Community Expectations Covenant, Code of Character, or law - will be subject to disciplinary action, in accordance with applicable policies of the College and regulations and laws of the State of Kansas.

Students who violate this policy will be reported to the appropriate campus officials and will be subject to the following possible sanctions:

- Placement on probationary status;

- Temporary suspension from classes and activities;
- Suspension for a semester from classes and activities;
- Expulsion

Students subject to these sanctions will be afforded all due process rights to which they are entitled by law or under current policies affecting student discipline. In addition to the above sanctions, a student may be required to meet with a campus counselor. A student may be required to complete a drug or alcohol abuse education or treatment program as a condition of continued enrollment. The cost of completing any such program will be the responsibility of the student.

Employees of the college who violate the terms of this policy will be reported to the appropriate officials and will be subject to the following possible sanctions:

- Short-term suspension with pay
- Short-term suspension without pay
- Long-term suspension without pay
- Required participation in a drug and alcohol education, treatment, counseling, or rehabilitation program
- Termination of employment

Before the imposition of sanctions under this policy, employees will be afforded all due process rights to which they are entitled under their contracts. Nothing in this policy is intended to diminish the right of the College to take any other disciplinary action which is provided for in College Policies.

If an employee is to participate in a drug education or rehabilitation program, the cost of such program will be the responsibility of the employee.

HEALTH RISKS

The consumption of alcohol poses several health risks including impaired judgment, impaired coordination, and impaired attention which may lead to difficulty in safely navigating one's environment or difficulty in safely operating a motor vehicle. Consuming alcohol may alter a person's ability to learn or retain information, or negatively impact academic, occupational, or social functioning. At low doses, alcohol causes disinhibition and mood lability, increasing risk of inappropriate sexual acts or aggressive behavior. Alcohol depresses the central nervous system and at high doses can cause respiratory depression and death. Repeated use of alcohol can lead to a maladaptive usage pattern referred to as alcohol dependence. Alcohol dependence is marked by increased physiological tolerance of alcohol's effects and alcohol withdrawal upon sudden cessation of use. Alcohol withdrawal symptoms include autonomic hyperactivity such as anxiety, sweating, and tachycardia; tremors, nausea, vomiting, hallucinations, psychomotor agitation, seizures, and death. Long-term use of alcohol can cause permanent damage to vital organs, particularly to the brain and the liver.

Illicit drug use poses multiple health risks that can negatively impact academic, occupational, and social functioning. For information on specific adverse effects of a particular drug, please refer to the United States Drug Enforcement Administration list of illicit drugs and associated risks at

http://www.justice.gov/dea/druginfo/all_fact_sheets.pdf

Drug or alcohol counseling and related programs available to students and employees:

Drug and alcohol counseling, treatment, and related programs are available through the Office of Student Life and through the local McPherson community. For more information about substance abuse assessment, screening and counseling contact the Office of Student Life or one of the following resources:

- <http://www.drugabuse.gov/>
- Carousel Live (620-241-2300) – Hotline: 620-755-6091
- Central Kansas Foundation (620-241-5550) Hotline: 785-825-6224
- Prairie View (620-245-5000)

GOALS FOR ALCOHOL AND DRUG PREVENTION INITIATIVES

While drug and alcohol abuse seems to be a systemic problem at many college campuses, the doctrinal and procedural mandates of the Central Christian College of Kansas has helped protect the College. At the same time, the College would be remiss not to recognize that the use of drugs and alcohol is absent from its student population.

In keeping with the mission of the College and the CORE Four model, the College has adopted the following goals associated with drug and alcohol usage:

1. Strength: Assist individuals in making healthy choices that lead to greater levels of fitness and well-being that assist in being resilient and responsive to God's call.
2. Heart: Facilitate healthy relationships that encourage virtue and the development of good character that lend to deeper levels of commitment to a team environment.
3. Mind: Expose individuals to information concerning the effect of alcohol and drug abuse and its effect on human functioning that assist in being entrepreneurial and discerning to God's call.
4. Soul: Challenge individuals to adopt a lifestyle of holiness and submission to God that seeks a level of self-awareness and devotion to God.

To achieve these goals, the College recognizes the following Key Action Items:

1. The Chief Student Affairs Officer assumes leadership of a sustained focus on drug and alcohol use as part of the co-curricular program.
2. The College administration shares responsibility for alcohol and drug education, training, enforcement, and prevention.
3. The College allocates resources in keeping with adopted strategies.
4. The College partners with local resources agencies.
5. The College employs environmental management strategies designed to provide accurate perceptions about drug and alcohol use.
6. The College engage in assessment of policies, strategies, and initiatives relative to alcohol and drug use.

DATA

STUDENTS

The data below represents the number of drug and alcohol offenses committed by students during the term of this analysis.

Academic Year	Drug	Alcohol	Action Taken
2018-2019	3	38	On campus suspensions, Character Probation, Alcohol & Drug awareness course, Fines, Community Service, Drug Testing, Different Housing Arrangements, Assigned Paper, Discipleship Meeting, Dismissal
2019-2020	5	19	On campus suspensions, Character Probation, Alcohol & Drug awareness course, Fines, Community Service, Drug Testing, Different Housing Arrangements, Assigned Paper, Discipleship Meeting, Dismissal

All disciplinary actions was consistent with current policy and was applied appropriately based on the unique circumstances respective of each offense.

EMPLOYEES

The data below represents the number of drug and alcohol offenses committed by employees during the term of this analysis.

Academic Year	Drug	Alcohol	Action Taken
2018-2019	0	0	N/A
2019-2020	0	0	N/A

COMPLIANCE CHECKLIST

Part 86, Drug-Free Schools and Campuses Regulations Compliance Checklist

1. Does the institution maintain a copy of its drug prevention program? Yes No
 - If yes, where is it located?
Student Manual and Policies and Procedures Manual

2. Does the institution provide *annually* to *each employee* and *each student*, who is taking one or more classes for any type of academic credit except for continuing education units, written materials that adequately describe and contain the following?
 - a) Standards of conduct that prohibit unlawful possession, use, or distribution of illicit drugs and alcohol on its property or as a part of its activities
Students: Yes No Staff and Faculty: Yes No
 - b) A description of the health risks associated with the use of illicit drugs and the abuse of alcohol
Students: Yes No Staff and Faculty: Yes No
 - c) A description of applicable legal sanctions under local, state, or federal law
Students: Yes No Staff and Faculty: Yes No
 - d) A description of applicable counseling, treatment, or rehabilitation or re-entry programs
Students: Yes No Staff and Faculty: Yes No
 - e) A clear statement of the disciplinary sanctions the institution will impose on students and employees, and a description of those sanctions
Students: Yes No Staff and Faculty: Yes No

3. Are the above materials distributed to students in one of the following ways?
 - a) Mailed to each student (separately or included in another mailing) Yes No
 - b) Through campus post offices boxes Yes No
 - c) Class schedules which are mailed to each student Yes No
 - d) During freshman orientation Yes No
 - e) During new student orientation Yes No
 - f) In another manner (*describe*): Students are asked to sign the Code of Character as part of the annual enrollment process. The Residence Life staff conducts annual events and training, which includes information concerning drug and alcohol uses. The Student Manual also reviews much of this information.

4. Do the means of distribution provide reasonable assurance that each student receives the materials annually?
Yes No

5. Does the institution's distribution plan make provisions for providing these materials to students who enroll at some date after the initial distribution?
 Yes No
6. Are the above materials distributed to staff and faculty in one of the following ways?
- a) Mailed
 Staff: Yes No Faculty: Yes No
- b) Through campus post office boxes
 Staff: Yes No Faculty: Yes No
- c) During new employee orientation
 Staff: Yes No Faculty: Yes No
- d) In another manner (*describe*): Information concerning drug and alcohol use, resources, and disciplinary action is annually reviewed and included in the Policies and Procedure Manual. The AOD policy is reviewed as part of new employee training.
7. Does the means of distribution provide reasonable assurance that each staff and faculty member receives the materials annually?
 Staff: Yes No Faculty: Yes No
8. Does the institution's distribution plan make provisions for providing these materials to staff and faculty who are hired after the initial distribution?
 Staff: Yes No Faculty: Yes No
9. In what ways does the institution conduct biennial reviews of its drug prevention program to determine effectiveness, implement necessary changes, and ensure that disciplinary sanctions are enforced?
- a) Conduct student alcohol and drug use survey
 Yes No
- b) Conduct opinion survey of its students, staff, and faculty
 Students: Yes No Staff and Faculty: Yes No
- c) Evaluate comments obtained from a suggestion box
 Students: Yes No Staff and Faculty: Yes No
- d) Conduct focus groups
 Students: Yes No Staff and Faculty: Yes No
- e) Conduct intercept interviews
 Students: Yes No Staff and Faculty: Yes No

f) Assess effectiveness of documented mandatory drug treatment referrals for students and employees

Students: Yes No

Staff and Faculty: Yes No

g) Assess effectiveness of documented cases of disciplinary sanctions imposed on students and employees

Students: Yes No

Staff and Faculty: Yes No

10. Who is responsible for conducting these biennial reviews? The AOD is largely under the supervision of the Office of Student Life.

11. If requested, has the institution made available, to the Secretary and the public, a copy of each requested item in the drug prevention program and the results of the biennial review?

Yes No The institution has not received requests for a copy of our drug prevention program and the results of the biennial review.

12. Where is the biennial review documentation located?

Records are maintained in the Office of Student Life.

SUPPLEMENTAL CHECKLIST

(Education Department General Administrative Regulations) Part 86 establishes a set of minimum requirements for college substance use programs. Colleges and universities may have additional obligations under state law, including recent court decisions in lawsuits brought against IHEs by college and university students and employees. Consultation with an attorney knowledgeable in this area is highly recommended.

Alcohol-Free Options

How does your campus provide an environment with alcohol-free options? Please check all that apply:

Alcohol-free events and activities are created and promoted. *All activities sponsored by the College are Alcohol and Drug free.*

Student service learning or volunteer opportunities are created, publicized, and promoted.

- Student Ministries is sponsored by the Student Government Association, which sponsors a number of events each year.
- Annual mission trips.
- Volunteer partnerships with local churches.
- CHUMS – Elementary school mentors.

Community service work is required as part of the academic curriculum.

- The Heart component of the CORE Four model has been incorporated into the curriculum.

The campus offers a student center, recreation center, coffeehouse, or other alcohol-free settings.

- The Mudhole
- The Tiger Den Fitness Center
- The Warehouse

The student center, fitness center, or other alcohol-free settings have expanded hours.

Nonalcoholic beverages are promoted at events.

Note: There are no college events where alcohol is served, therefore, promoting “non-alcoholic” drinks is unnecessary.

Does not promote alcohol-free options.

Other: The Community Code of Character.

Normative Environment

How does your campus create a social, academic and residential environment that supports health-promoting norms? Check all that apply:

- College admissions procedures promote a healthy environment.
 - All admissions materials focus on fun, substance free engagement.
- The academic schedule offers core classes on Thursdays, Fridays, and Saturdays.
- Exams/projects increasingly require class attendance and academic responsibility.
- Substance-free residence options are available.
- The campus encourages an increase in academic standards.
- Faculty and staff are educated about behavioral indicators, student norms, and cultural attitudes related to high-risk or illegal alcohol use.
- Faculty are encouraged to engage in a higher level of contact with students.
- Students are educated about misperceptions of drinking norms.
- Student leadership (e.g., orientation leaders, resident assistants, fraternity and sorority members, athletes, student organizations) promotes positive, healthy norms.
- Students have opportunities to advise and mentor peers.
- Pro-health messages are publicized through campus and community media channels.
- Does not promote a normative environment.
- Other

Alcohol Availability

How does your AOD prevention program limit alcohol availability? Check all that apply:

- Alcohol is banned or restricted on campus.
- Alcohol use is prohibited in public places.
- Delivery or use of kegs or other common containers is prohibited on campus.
- Alcohol servers are required to be registered and trained.
 - No servers are allowed on campus.
- Server training programs are mandatory.
 - No servers are allowed on campus.

- Guidelines for off-campus parties are disseminated.
 - The University does not recognize or sanction off campus parties. Student attending such events receive disciplinary action.
- The number and concentration of alcohol outlets near campus are regulated.
 - The regulation of alcohol licenses near campus is regulated by City Council.
- The costs of beer and liquor licenses are raised.
- The days or hours of alcohol sales are limited.
- The container size of alcoholic beverages is reduced.
- Alcohol is regulated by quantity per sale.
- Keg registration is required.
- State alcohol taxes are increased.
- Does not limit alcohol availability.
- Other: _____

Marketing and Promotion of Alcohol

How does your AOD prevention program limit marketing and promotion of alcohol on and off campus?
Check all that apply:

- Alcohol advertising on campus is **banned** or limited.
- Alcohol industry sponsorship for on-campus events is **banned** or limited.
- Content of party or event announcement is limited.
- Alcohol advertising in the vicinity of campus is banned or limited.
- Alcohol promotions with special appeal to underage drinkers is **banned** or limited.
- Alcohol promotions that show drinking in high-risk contexts are **banned** or limited.
- Pro-health messages that counterbalance alcohol advertising are required.
- Cooperative agreements are endorsed to institute a minimum price for alcoholic drinks.
- Cooperative agreements are endorsed to limit special drink promotions.
- "Happy hours" are eliminated from bars in the area.
- The sale of shot glasses, beer mugs, and wine glasses at campus bookstores is banned.

Does not restrict marketing and promotion of alcohol.

Policy Development and Enforcement

How does your AOD prevention program develop and enforce AOD policies on and off campus? Check all that apply:

On-campus functions must be registered. *No campus events are sanctioned and attendance at off-campus events is prohibited.*

ID checks at on-campus functions are enforced.

Undercover operations are used at campus pubs and on-campus functions.

Patrols observe on-campus parties. *No on campus parties allowed*

Patrols observe off-campus parties. *No off campus parties allowed*

Disciplinary sanctions for violation of campus AOD policies are increased.

Criminal prosecution of students for alcohol-related offenses is increased.

Driver's licensing procedures and formats are changed.

Driver's license penalties for minors violating alcohol laws are enforced. *Pertinent laws are enforced by the McPherson Police Department.*

Sellers/servers are educated about potential legal liability. *Sellers/Servers are not allowed on campus*

ID checks at off-campus bars and liquor stores are enforced. *McPherson Police Department conducts regular compliance checks in all licensed establishments in the city.*

Penalties for sale of liquor to minors are enforced. *McPherson Police Department regularly enforce penalties for the sale of liquor to minors.*

Laws against buying alcohol for minors are enforced. *McPherson police diligently enforce laws regarding furnishing alcohol to minors and knowingly allowing minors to consume alcohol.*

Penalties for possessing fake IDs are enforced. *McPherson Police regularly enforce penalties for possessing fake ID's.*

Undercover operations are used at retail alcohol outlets. *McPherson Police Department conducts regular compliance checks in all licensed establishments in the city.*

DUI laws are enforced. *McPherson Police regularly enforce DUI laws, in addition to alerting the College about cited students.*

Roadblocks are implemented.

Open house assemblies are restricted. *No house parties permitted.*

- Dram shop laws that apply legal action for serving intoxicated drinkers or minors are established.
- Does not develop or enforce AOD policies.
- Other:

STRENGTHS

1. The College's current standards and policies provide substantial support for a drug and alcohol free campus and work environment.
2. The College responds to allegations of alcohol and drug use swiftly and is fair in its prosecution.
3. The College maintains strong relationships with local law enforcement and resource agencies.

RECOMMENDATIONS

1. Include language in the College Catalog.
2. Promote annual co-curricular programming that educates students, faculty, staff, and coaches on appropriate uses and the effects of alcohol and drug use.

APPENDIX A

COMMUNITY CODE OF CHARACTER - SAS

As mentioned earlier, Central Christian College is a distinctively Christian community with certain lifestyle expectations placed on its members. These expectations are briefly described in what is known as the Community Expectations Covenant. Every student, regardless of age or residency status, is expected to uphold the responsibilities of the Community Expectations Covenant. It should be noted that this list is considered a baseline and is not necessarily comprehensive in nature. The College Administration, Faculty, and Staff reserve the right to confront and address other behaviors that are viewed as dangerous, destructive, illegal, unbiblical, or inconsistent with the Central Christian College mission. The Community Expectations Covenant contains the following lifestyle expectations which allow the campus community to live in harmony:

Because we believe that the Scriptures are clear on these issues, Central Christian College students choose to adhere to the Code of Character which we think is best for communal living:

1. **Honesty, Integrity and Harmony:** I choose to live and value the rights of others and the contributions of those who come from diverse backgrounds, experiences, and racial/ethnic origins. With this in mind, I choose to maintain a proper attitude, refrain from profane and improper speech, and display respect toward those placed in positions of leadership, in order to help meet the desired ends of the Fit Four. *Ephesians 4:1-2, 32; Matthew 7:12; Exodus 20:15-16*
2. **Sexual Purity:** I choose to value the beauty of God's creation and cherish His created order as it relates to sexual purity as revealed in the Bible. Sexual intimacy is celebrated within the context of a life-long marriage covenant between a husband and wife. Objectifying sex through means of non-marital sexual intimacy, coarse talk, immodest dress and pornographic materials does not edify God's creation or honor His created order. With this in mind, I choose to live a life of sexual purity until properly married. *Leviticus 18:22 & 20:13; 1 Timothy, 8-10; 1 Thessalonians 4:1-8; Ephesians 5:3-5; Romans 1:24-32; 1 Corinthians 6:12-13; 18; Hebrews 13:4*
3. **Behavior:** I choose to limit my own freedoms as it relates to behaviors that are unpredictably addictive and destructive to my health and to the health of the greater campus community. The Bible invites us to love the Lord your God with all our heart, soul, mind and strength and to love our neighbor as ourselves. In order to honor God and this community well, I choose to limit my own freedoms. With this in mind, I will discipline myself to not consume alcohol, gamble, use tobacco products, abuse legal drugs or partake in the use of illegal drugs, or the promotion of such freedoms, so that I might not become a stumbling block to others. *Galatians 5:13-14; Romans 14; 1 Corinthians 10:23-33*
4. **Community:** I choose to live with a deep sense of compassionate understanding and devotion to this community. My words, actions and attitudes will reflect this commitment, recognizing that they may affect the community to which I am committing. It is within that spirit of commitment that I will endeavor to live, and will encourage others to live, so that the letter and/or spirit of the Community Code of Character and the behavioral guidelines that are a part of it will be a source of empowerment and not a stumbling block to others joining in our pursuit of a Christ-centered education for character. *1 Corinthians 8:9-13; Romans 14; Matthew 18:6, Mark 9:42 & Luke 17:2; Hebrews 10:24*
5. **Involvement:** I choose to be an active and willing participant in the pursuit of God's truth through faithful attendance to curricular and co-curricular opportunities. Central Christian College recognizes that faith development, properly understood, is an outcome of the pursuit of truth through learning. Therefore, the role of the College is to amplify truth in community settings through expected student participation in required classroom and spiritual formation experiences. *Hebrews 10:25; Proverbs 27:17, Ephesians 4:11-16*

As such, each student is asked to initial and sign with the text from below acknowledging their agreement to these institutional standards and their willingness to be held accountable by the institution if an infraction occurs:

I understand that at times discipline, however stern, is done with discipleship in mind, and that the College reserves the right to discipline in the manner it deems best to serve me as a student and the

greater good of the community of Central Christian College. This may include the dismissal of any student who demonstrates, either by passive or aggressive behavior, persistent interference with the academic and administrative activities of the campus, hampering the ability of other students to learn or instructors to teach, or who in its judgment disrupts the unity and harmony of the college community and whose continuation in the school is detrimental to himself/herself and their fellow students. Matthew 18:15-17; Romans 14:13; Titus 3:10; Hebrews 12:11

I further acknowledge that I have been made aware that my rights and responsibilities as a student are explained in the Student Handbook and I am responsible to adhere to the information therein.

APPENDIX B

COMMUNITY CODE OF CHARACTER – SPE

In light of the institutional mission to provide a Christ-centered education for Character, students associated with the School of Professional Education are subject to the Central Christian College of Kansas Community Code of Character. It is understood that not all students may necessarily agree with the contents of the code, but submission to the code is part of the educational experience as stated in Central's mission.

- I will honor the role of the scholar by refraining from any form of academic misconduct including plagiarism, impersonation, fabrication, sabotage, cheating, and deception.
- I will respect the dignity and value of each individual, recognizing that each person is created in the image of God and deserves to be treated with respect.
- I will refrain from the use of alcohol, tobacco, or other related substances on the property of Central Christian College of Kansas or as a part of any program or event sponsored by Central Christian College of Kansas.